

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

State	Reporting Timeframe (non-magnetic media only)	Data Elements	Method of Transmission	Multistate Reporting Capability	Reporting of Independent Contractors
<b>Alabama</b> (334) 353-8491 (phone) (334) 242-8956 (fax) Web site: <a href="http://www.newhire@dir.state.al.us">www.newhire@dir.state.al.us</a> E-mail: <a href="mailto:newhire@dir.state.al.us">newhire@dir.state.al.us</a> BBS: (334) 242-0525	7 days	W-4 elements, first day of work, newly hired or recalled; Optional: job refusal indicator (if employee received a job offer)	mail, fax, magnetic tape, cartridge tape, diskette, bulletin board system (BBS), website, internet upload	Yes	No
<b>Alaska</b> (907) 269-6089 (phone) (877) 269-6685 (toll-free phone) Alaska only (907) 787-3197, 3181 (fax) (907) 269-6077 (fax) Web site: <a href="http://www.csed.state.ak.us/employers/employerinformation.htm">www.csed.state.ak.us/employers/employerinformation.htm</a> <a href="http://employer%20information.htm">employer%20information.htm</a> (info. only)	20 days	W-4 elements; Optional: date of birth, date of hire, employer's state EIN	mail, fax, magnetic tape, cartridge tape, CD, and diskette	Yes	No
<b>Arizona</b> (888) 282-2064 (phone--new hire) (602) 340-0555 (phone--new hire) (602) 252-4045 (phone--child support) (888) 282-0502 (fax) (602) 340-0669 (fax) Website: <a href="http://www.az-newhire.com">www.az-newhire.com</a> E-mail: <a href="mailto:az-newhire@policy-studies.com">az-newhire@policy-studies.com</a> FTP: <a href="ftp.az-newhire.com">ftp.az-newhire.com</a> EFT: (602) 340-0703	20 days	W-4 elements	phone, mail, fax, magnetic tape, cartridge tape, diskette, website, FTP, EFT	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Arkansas</b>					
(800) 259-2095 (phone) (501) 376-2125 (phone) (800) 259-3562 (fax) (501) 376-2682 (fax) Website: <a href="http://www.ar-newhire.com">www.ar-newhire.com</a> Email: <a href="mailto:ar-newhire@policy-studies.com">ar-newhire@policy-studies.com</a>	20 days	W-4 elements; Optional: date of birth, date of hire, state of hire	mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No
<b>California</b>					
(916) 657-0529 (phone) (916) 255-0951 (fax) Website: <a href="http://www.edd.ca.gov/txnertx.htm">www.edd.ca.gov/txnertx.htm</a>	prior to the new employee's 20th day of work	W-4 elements, employee's start date, CA employer account number Optional: employer branch code (if assigned)	mail, fax, magnetic tape, diskette, website	Yes	Yes
<b>Colorado</b>					
(800) 696-1468 (303) 297-2849 (phone) (303) 297-2595 (fax) Website: <a href="http://www.newhire.state.co.us">www.newhire.state.co.us</a>	20 days	W-4 elements	mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No
<b>Connecticut</b>					
(860) 263-6310 (phone--new hire) (800)228-5437(phone--child support) (800) 816-1108 (fax) Website: <a href="http://www.ctnewhires.com">www.ctnewhires.com</a> Email: <a href="mailto:ctnewhires@po.state.ct.us">ctnewhires@po.state.ct.us</a>	20 days	W-4 elements, date of hire; Optional: CT unemployment insurance number, contact name and phone	mail, fax, magnetic tape, cartridge tape (50 min.), website	Yes	No
<b>Delaware</b>					
(302) 326-6024 ext. 118 (302) 326-6232 fax Website: <a href="http://www.state.de.us/dhss/dcse/page3.html">www.state.de.us/dhss/dcse/page3.html</a> Email: <a href="mailto:newhires@state.de.us">newhires@state.de.us</a>	20 days	W-4 elements	mail, fax, email magnetic tape, cartridge tape, diskette	Yes	No
<b>District of Columbia</b>					
(877) 846-9523 (toll-free) (877) 892-6388 (toll-free fax) Website: <a href="http://www.new-hires.com/dc">www.new-hires.com/dc</a> E-mail: <a href="mailto:dcnh@new-hires.com">dcnh@new-hires.com</a>	20 days	W-4 elements; Optional: date of hire, date of birth, gender, employer contact and phone number	phone, fax, mail, magnetic tape, cartridge tape, diskette, email	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Florida</b>					
(888) 854-4791 (phone--new hire) (850) 656-3343 (phone--new hire) (888) 854-4791 (customer service) (888) 854-4762 (toll-free fax) (850) 656-0528 (fax) Website: <a href="http://www.fl-newhire.com">www.fl-newhire.com</a> Email: <a href="mailto:fl-newhire@policy-studies.com">fl-newhire@policy-studies.com</a>	20 days	W-4 elements, date of hire, address for income withholding order; Optional: date of birth, FL unemployment compensation account number	phone, mail, fax, magnetic tape, cartridge tape, diskette, website, FTP	Yes	No
<b>Georgia</b>					
(888) 541-0469 (phone) (404) 525-2985 (phone) (888) 541-0521 (fax) (404) 525-2983 (fax) Website: <a href="http://www.ga-newhire.com">www.ga-newhire.com</a> Email: <a href="mailto:ga-newhire@policy-studies.com">ga-newhire@policy-studies.com</a> BBS or FTP: (404) 523-5863	10 days	W-4 elements, date of birth, date of hire, employer's phone number, state of hire; Optional: medical insurance availability	phone, mail, fax, magnetic tape, cartridge tape, diskette, website, FTP	Yes	No
<b>Guam</b>					
(671) 475-3360 (phone) (671) 477-6118 (fax) Website: <a href="http://www.guamcse.net">www.guamcse.net</a>	20 days	W-4 elements, date of birth	mail, fax	No	Yes for Guam government contractees
<b>Hawaii</b>					
(808) 692-7029 (phone) (808) 692-7001 (fax) Website: <a href="http://kumu.icsd.hawaii.gov/csea/newhire.html">http://kumu.icsd.hawaii.gov/csea/newhire.html</a>	20 days	W-4 elements, date of hire	fax, mail, magnetic tape, cartridge tape, diskette	Yes	No
<b>Idaho</b>					
(800) 627-3880 (phone) (208) 332-8941 (phone) (208) 332-7411 (fax) Website: <a href="http://www.jobservice.us/newhire">www.jobservice.us/newhire</a> Email: <a href="mailto:newhire@jobservice.us">newhire@jobservice.us</a> , <a href="mailto:newhire@labor.state.id.us">newhire@labor.state.id.us</a>	20 days	W-4 elements, date of hire, employer's unemployment insurance account number	mail, fax, diskette, website, e-mail	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Illinois</b>					
(800) 327-HIRE [4473] (phone--new hire) (312) 793-9856 (technical information) (217) 557-1947 (fax) Website: <a href="http://www.ides.state.il.us/employer/newhire/general.htm">www.ides.state.il.us/employer/newhire/general.htm</a> E-mail: <a href="mailto:NHIRE@ides.state.il.us">NHIRE@ides.state.il.us</a>	20 days	W-4 elements; Optional: date of hire, address for income withholding orders	mail, fax, magnetic tape, cartridge tape, diskette, website, e-mail	Yes (electronic format only)	No
<b>Indiana</b>					
(866) 879-0198 (toll-free phone) (317) 612-3028 (phone-Indianapolis metro area) (800) 408-1388 (fax) or (317) 612-3036 (fax) (317) 612-3036 (fax-Indianapolis metro area) Website: <a href="http://www.in.gov">www.in.gov</a> or <a href="http://www.in-newhire.com">www.in-newhire.com</a> (866) 879-0198, ext. 111 (technical support) Email: <a href="mailto:rkuhn@policy-studies.com">rkuhn@policy-studies.com</a>	20 days	W-4 elements, date of hire; Optional: date of birth, state of hire; medical insurance	mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No
<b>Iowa</b>					
(515) 281-5331 (phone) (800) 759-5881 (fax) Website: <a href="https://secure.dhs.state.ia.us/epics/">https://secure.dhs.state.ia.us/epics/</a>	15 days	W-4 elements, date of birth, date of hire, employer's phone, medical insurance availability, date of med. insur. qualification, address for income withholding	mail, fax, magnetic tape, cartridge tape	Yes	Yes*
<b>Kansas</b>					
(888) 219-7801 (phone) (785) 296-5025 (phone) (888) 219-7798 (fax) (785) 291-3423 (fax) Website: <a href="http://www.hr.state.ks.us/home-html/newhires.htm">www.hr.state.ks.us/home-html/newhires.htm</a> E-mail: <a href="mailto:newhires@hr.state.ks.us">newhires@hr.state.ks.us</a> FTP: <a href="ftp://ftp.hr.state.ks.us/incoming/newhires">ftp.hr.state.ks.us/incoming/newhires</a>	20 days	W-4 elements	mail, fax, diskette, website, FTP	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Kentucky</b>					
(800) 817-2262 (phone) (800) 817-0099 (fax) Web site: <a href="http://www.new-hires.com/ky/">www.new-hires.com/ky/</a> E-mail for questions/corrections only-no reports: E-mail: <a href="mailto:kynewhire@new-hires.com">kynewhire@new-hires.com</a>	20 days	W-4 elements; Optional: date of birth, state of hire, date of hire, KY employer ID number, medical insurance availability, contact phone	mail, fax, magnetic tape, diskette, website, file upload via Internet	Yes	No
<b>Louisiana</b>					
(888) 223-1461 (phone) (225) 342-4591 (phone) (888) 223-1462 (fax) (225) 342-4529 (fax) Website: <a href="http://www.dss.state.la.us/html/new_hire_registry.html">www.dss.state.la.us/html/new_hire_registry.html</a> E-mail: <a href="mailto:clauw@dss.state.la.us">clauw@dss.state.la.us</a>	20 days	W-4 elements, occupation; Optional: date of hire	phone, mail, fax, magnetic tape, cartridge tape, diskette, website, FTP, e-mail	Yes	No
<b>Maine</b>					
(800) 845-5808 (in-state only) (207) 624-7880 (800) 442-6003 (phone, child support) (800) 437-9611 (fax) (207) 287-6882 (fax) Website: <a href="http://www.state.me.us/dhs/bfi/dser/New_Hire.htm">www.state.me.us/dhs/bfi/dser/New_Hire.htm</a> E-mail: <a href="mailto:maine.newhire@state.me.us">maine.newhire@state.me.us</a>	7 days	W-4 elements, date of birth, date of hire/rehire, employer's Maine Dept. of Labor number and phone number; Optional: availability of medical insurance coverage, income, income frequency, occupation, employee's phone number	phone, mail, fax, magnetic tape, diskette, e-mail, website	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Maryland</b>					
(410) 281-6000 (phone-customer service) (888) 657-3534 (fax) (410) 281-6004 (fax) Website: <a href="http://www.mdnewhire.com">www.mdnewhire.com</a> E-mail: <a href="mailto:md-newhire@policy-studies.com">md-newhire@policy-studies.com</a>	20 days	W-4 elements, date of hire, MD unemployment account number (SUIN); medical insurance availability, starting wage/salary, pay frequency Optional: date of birth, gender, employer contact, phone, and fax	mail, fax, magnetic tape, cartridge tape diskette, website, e-mail	Yes	No
<b>Massachusetts</b>					
(617) 626-4154 (new hire info and technical support) (617) 887-5049 (fax) Website: <a href="http://www.cse.state.ma.us/programs/newhire/nh_temp.htm">www.cse.state.ma.us/programs/newhire/nh_temp.htm</a> Email: <a href="mailto:PDUmail@shore.net">PDUmail@shore.net</a>	14 days	W-4 elements, date of hire or reinstatement	mail, fax, website (Mail to: DOR PO Box 7032 Boston, MA 02204)	Yes	Yes if paid \$600 or more/year
<b>Michigan</b>					
(800) 524-9846 (phone) (517) 318-1659 (fax--5 or fewer per week) Website: <a href="http://www.new-hires.com/mi/">www.new-hires.com/mi/</a> E-mail: <a href="mailto:minewhire@new-hires.com">minewhire@new-hires.com</a>	20 days	W-4 elements; Optional: date of birth, date of hire, driver's license number	mail, fax, magnetic tape, cartridge tape, diskette (free data entry software), email website, FTP	Yes	No
<b>Minnesota</b>					
(800) 672-4473 (phone) (651) 227-4661 (phone) (651) 227-4991 (fax--metro area) (800) 692-4473 (fax--outside metro area) Website: <a href="http://www.mn-newhire.com">www.mn-newhire.com</a> Email: <a href="mailto:mn-newhire@policy-studies.com">mn-newhire@policy-studies.com</a> FTP: <a href="ftp://ftp.mn-newhire.com">ftp.mn-newhire.com</a> EFT: (651) 222-4539 EFT: (888) 305-7101	20 days	W-4 elements; Optional: date of birth, date of hire, state of hire, employer contact and phone number	phone, mail, fax, magnetic tape cartridge tape, diskette, FTP, EFT, website	Yes	The state and all political sub-divisions of the state are required to report ICs; Optional for private employers

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Mississippi</b>					
(800) 241-1330 (phone) (404) 808-9016 (phone) (800) 937-8668 (fax) Website: www.new-hires.com/mississippi E-mail: mississippi@new-hires.com	15 days	W-4 elements, date of hire, contact name, state EIN; Optional: date of birth, state of hire, gender	mail, fax, magnetic tape, cartridge tape diskette, website, e-mail	Yes	No
<b>Missouri</b>					
(800) 585-9234 (phone--employer hot line) (573) 526-8699 (phone--employer hot line) (800) 859-7999 (phone--gen. info) (573) 526-8079 (fax) Website: www.dss.state.mo.us/cse/newhire.htm E-mail: askcse@mail.state.mo.us E-mail: askcse@mail.dss.state.mo.us ???	20 days	W-4 elements, date of hire (or date W-4 signed)	mail, fax, magnetic tape, cartridge tape	Yes	No
<b>Montana</b>					
(888) 866-0327 (phone) (406) 444-9290 (phone) (888) 272-1990 (fax) (406) 444-0745 (fax) Website: www.state.mt.us/revenue/css/3forbusinesses/08newhire.asp E-mail: dbogle@state.mt.us	20 days	W-4 elements, date of hire, employer's Cust ID number, employer's phone, fax; Optional: date of birth, state of hire, employee's home and work phones, medical insurance availability, date of qualification	phone, mail, fax, modem, diskette, email	Yes	No
<b>Nebraska</b>					
(888) 256-0293 (phone--new hire) (402) 691-9957 (phone--new hire) (402) 479-5555 (phone--child support) (888) 430-6906 (fax) Website: www.NEnewhire.com E-mail: contact@NEnewhire.com (info only) FTP: ftp.Nenewhire.com	20 days	W-4 elements; Optional: state of hire, employer contact and phone number, date of birth, date of hire; medical insurance availability	mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Nevada</b>					
(888) 639-7241 (phone) (775) 684-8685 (phone) (775) 687-4487 (phone--technical info.) (775) 684-8681 (fax) Website: <a href="http://www.welfare.state.nv.us/child/newhires.htm#newhire">http://www.welfare.state.nv.us/child/newhires.htm#newhire</a>	20 days	W-4 elements; Optional: date of birth, date of hire, state of hire, NV EIN	mail, fax, magnetic tape, cartridge tape, diskette	Yes	No
<b>New Hampshire</b>					
(800) 803-4485 (phone) NH Employment Security Office (603) 229-4371 (phone) NH Employment Security Office-New Hire (888) 783-3598 (fax) (603) 229-4324 (fax) Website: <a href="http://www.nhes.state.nh.us">www.nhes.state.nh.us</a> Email: <a href="mailto:sbird@state.nhes.nh.us">sbird@state.nhes.nh.us</a>	20 days	W-4 elements; NHES employer account number, employer's phone; Optional: date of hire, contact, work state, type of hire (employee or contractor)	mail, fax, magnetic tape, diskette	Yes	Yes
<b>New Jersey</b>					
(888) 624-6339 (toll-free phone) (877) NJ HIRES (654-4737) (toll-free phone) (609) 689-1900 (phone) (800) 304-4901 (toll-free fax) Website: <a href="http://www.nj-newhire.com">www.nj-newhire.com</a> E-mail: <a href="mailto:newjersey@nj-newhire.com">newjersey@nj-newhire.com</a>	20 days	W-4 elements; Optional: date of birth, date of hire, gender	phone, mail, fax, magnetic tape, cartridge tape, diskette, website, e-mail	Yes	Yes, but if contractor is resistant, then employer is not responsible
<b>New Mexico</b>					
(888) 878-1607 (phone) (505) 995-8230 (phone) (888) 878-1614 (toll-free fax) (505) 995-8232 (fax) (800) 288-7207 in NM (child support info) (800) 585-7631 outside NM (child support info) Website: <a href="http://www.nm-newhire.com">www.nm-newhire.com</a> E-mail: <a href="mailto:nm-newhire@policy-studies.com">nm-newhire@policy-studies.com</a> E-mail not for new hire reporting FTP: (505) 820-6987	20 days	W-4 elements; Optional: date of birth, date of hire, state of hire, employer's payroll address, contact, phone, medical insurance availability	phone, mail, fax, magnetic tape, cartridge tape, diskette, website, FTP	Yes	No



## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>New York</b>					
(800) 972-1233, option 1 (phone) (518) 438-3152 (multistate & magnetic media info) (518) 438-3715 (fax) Website: <a href="http://www.tax.state.ny.us/wt/newhire.htm">www.tax.state.ny.us/wt/newhire.htm</a>	20 days	W-4 elements; Optional: date of hire	mail, fax, magnetic tape, cartridge tape, diskette	Yes	No
<b>North Carolina</b>					
(888) 514-4568 (phone--new hire) (919) 877-1011 (phone--new hire) (919) 874-0092 (technical support) (919) 877-1019 (fax) Website: <a href="http://www.ncnewhires.com">www.ncnewhires.com</a> E-mail: <a href="mailto:customerservice@ncnewhires.com">customerservice@ncnewhires.com</a> E-mail: <a href="mailto:techsupport@ncnewhires.com">techsupport@ncnewhires.com</a>	20 days	W-4 elements, state EIN; Optional: date of birth, date of hire, employer contact, phone	mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No
<b>North Dakota</b>					
(800) 755-8530 (phone, in-state only) (701) 328-3582 (phone) (701) 328-5497 (fax) (800) 366-6889 (for TYY service) Website: <a href="http://www.childsupportnd.com">www.childsupportnd.com</a> E-mail: <a href="mailto:sohire@state.nd.us">sohire@state.nd.us</a>	20 days	W-4 elements; Optional: date of birth, date of hire, state EIN	mail, fax, magnetic tape, cartridge tape, diskette, e-mail, EFT (using Expedite software), website	Yes	No
<b>Ohio</b>					
(888) 872-1490 (phone) (614) 221-5330 (phone) (888) 872-1611 (toll-free fax) (614) 221-7088 (fax) Website: <a href="http://www.oh-newhire.com">www.oh-newhire.com</a> E-mail: <a href="mailto:oh-newhire@policy-studies.com">oh-newhire@policy-studies.com</a>	20 days	W-4 elements, date of birth, date of hire, state of hire; Optional: gender, Earned Income Tax Credit claim, date of termination	mail, fax, magnetic tape, cartridge tape, diskette, website, e-mail	Yes	Yes; details will be provided in early 2003

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Oklahoma</b>					
(800) 317-3785 (phone) (405) 557-7133 (phone) (405) 557-7297 (technical info.) (800) 317-3786 (fax) (405) 557-5350 (fax) Website: <a href="http://www.oesc.state.ok.us/newhire">www.oesc.state.ok.us/newhire</a> Email: <a href="mailto:newhire@oesc.state.ok.us">newhire@oesc.state.ok.us</a>	20 days	W-4 elements, state of hire, date of hire (first day of work) Optional: occupation, salary, date of birth, OK employer account # (assigned by OESC), availability of health insurance for dependents, recall (rehire) date	mail, fax, magnetic tape, cartridge tape, diskette, website, email	Yes	No
<b>Oregon</b>					
(503) 378-2868 (phone--accepts collect calls) (877) 877-7415 (toll-free fax) (503) 378-2863, 2864 (fax) Website: <a href="http://www.dcs.state.or.us/employers.htm">www.dcs.state.or.us/employers.htm</a> Email: <a href="mailto:employer.reports@doj.state.or.us">employer.reports@doj.state.or.us</a>	20 days	W-4 elements; Optional: employer contact name, number and address for withholding orders, employer State Employer Identification Number, date of birth, date of hire.	mail, fax, cartridge tape, diskette, CD and FTP	Yes	No
<b>Pennsylvania</b>					
(888) PAHIRES [724-4737] (phone) (717) 657-HIRE (4473)(fax) Website: <a href="http://www.panewhires.com">www.panewhires.com</a> E-mail: <a href="mailto:reporting@panewhires.com">reporting@panewhires.com</a> FTP: 208.140.150.200	20 business days	W-4 elements, date of hire, employer contact name and phone; Optional: date of birth	mail, fax, magnetic tape, cartridge tape, diskette, website e-mail, FTP	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Puerto Rico</b>					
(787) 767-1500 (phone) (787) 767-3882; 765-1313 (fax)	20 days	W-4 elements, employer's state ID number, date of birth, date of hire, state of hire, salary	mail, fax	No (RENE accepts other states but they report by mail)	No
<b>Rhode Island</b>					
(888) 870-6461 (new hire info) (401) 222-2847 (child support info) (888) 870-6461 (phone reporting) (888) 430-6907 (fax) Website: <a href="http://www.RInewhire.com">www.RInewhire.com</a> E-mail: <a href="mailto:contact@RInewhire.com">contact@RInewhire.com</a> (info only) FTP: <a href="ftp://FTP.RInewhire.com">FTP.RInewhire.com</a>	14 days	W-4 elements, medical insurance availability, date of availability; Optional: date of birth, date of hire, state of hire, payroll address	phone, mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No
<b>South Carolina</b>					
(888) 454-5294 (phone--new hire) (803) 898-9235 (phone--new hire) (800) 768-5858 (phone for child support) (803) 898-9100 (fax) Website: <a href="http://www.state.sc.us/dss/csed/newhire.htm">www.state.sc.us/dss/csed/newhire.htm</a>	20 days	W-4 elements; Optional: date of birth, date of hire, employer's phone number	mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No
<b>South Dakota</b>					
(888) 827-6078 (phone) (605) 626-2942 (phone) (888) 835-8659 (toll-free fax) Website: <a href="http://www.state.sd.us/dol/dolui/new_hire/NH_home.htm">www.state.sd.us/dol/dolui/new_hire/NH_home.htm</a>	20 days	W-4 elements; Optional: date of birth, date of hire, state of hire	phone, mail, fax, cartridge tape, diskette, website	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Tennessee</b>					
(888) 715-2280 (phone) (615) 884-2828 (phone) (877) 505-4761 (fax) Website: <a href="http://www.tnnewhire.com">www.tnnewhire.com</a> E-mail: <a href="mailto:support@tnnewhire.com">support@tnnewhire.com</a>	20 days Optional: 5 days (recommended to help detect fraud in ui and wc programs)	W-4 elements, date of hire; Optional: date of birth, state of hire, gender, medical insurance availability, date of qualification, Earned Income Tax Credit availability, payroll address, whether employee has been terminated; store or location number, if available	phone (up to 2), mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No
<b>Texas</b>					
(888)TEXHIRE [839-4473] (phone--new hire) (800) 252-8014 (phone--child support) (800) 732-5015 (fax) Website: <a href="http://www.newhire.org/tx/">www.newhire.org/tx/</a> E-mail: <a href="mailto:tx@mail.newhire.org">tx@mail.newhire.org</a>	20 days	W-4 elements; Optional: date of birth, date of hire, state of hire, TX EIN, salary, payday frequency, contact name	phone, mail, fax, magnetic tape, cartridge tape, diskette, website, FTP	Yes	No
<b>Utah</b>					
(800) 222-2857 (phone, in-state only) (801) 526-4361 (phone) (801) 526-4391 (fax) Website: <a href="http://newhire.dws.state.ut.us">http://newhire.dws.state.ut.us</a>	20 days	W-4 elements; Optional: date of birth, date of hire	phone (up to 3), mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No
<b>Vermont</b>					
(800) 786-3214 (child support) (802) 828-4286 (fax) Website: <a href="http://www.det.state.vt.us">www.det.state.vt.us</a> Email: <a href="mailto:empl@ocs.state.vt.us">empl@ocs.state.vt.us</a>	20 days	W-4 elements date of hire	mail, fax, magnetic tape, cartridge tape, diskette, website, EFT	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

<b>Virgin Islands</b>					
(340) 776-3700, ext. 2038 (phone) (340) 774-5908 (fax) E-mail: newhire@usvi.org Website coming	20 days	W-4 elements, date of birth, date of hire, state of hire; Optional: employer's unemployment insurance ID number	mail, fax, e-mail, diskette	No	No
<b>Virginia</b>					
(800) 979-9014 (phone) (804) 771-9733 (phone) (800) 688-2680 (fax) (804) 771-9709 (fax) Website: www.va-newhire.com Email: va-newhire@policy-studies.com modem: (804) 771-9768 FTP: www.va-newhire.com	20 days	W-4 elements; Optional: date of birth, date of hire, state of hire, employer's VEC number, contact, phone	mail, fax, magnetic tape, cartridge tape, diskette, website, modem, FTP	Yes	No
<b>Washington</b>					
(800) 562-0479 (phone-new hire) (800) 591-2760 (phone-empl. ombudsman) (360) 586-4357 (technical support) (800) 782-0624 (fax) Website: www.wa.gov/dshs/newhire/	20 days	W-4 elements, date of birth	phone, mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No
<b>West Virginia</b>					
(877) 625-4669 (phone-new hire) (304) 346-9513 (phone) (877) 625-4675 (toll-free fax) (304) 346-9518 (fax) Website: www.wv-newhire.com	14 days	W-4 elements; Optional: date of birth, date of hire	phone, mail, fax, diskette, website	Yes	No
<b>Wisconsin</b>					
(888) 300-4473 (phone) (800) 277-8075 (fax) Website: www.dwd.state.wi.us/uinh/ Email: newhire@dwd.state.wi.us	20 days	W-4 elements; Optional: date of birth, date of hire, state of hire	phone, mail, fax, magnetic tape, cartridge tape, diskette, website	Yes	No

## STATE-BY-STATE INFORMATION FOR NEW HIRE REPORTING

Wyoming					
(800) 970-9258 (phone) (307) 638-1675 (phone-within Laramie County) (800) 921-9651 (fax) (307) 638-1686 (fax) Website: wy-newhire.com	20 days	W-4 elements; Optional: date of birth, date of hire, employer contact and phone number	mail, fax, magnetic tape, cartridge tape, diskette (pre-formatted upon request), website, FTP	Yes	No
<p>* Definition of a "contractor" in <b>Iowa</b>:</p> <p>Who is 18 years of age or older;  Who performs in IA and to whom a payor of income makes payments which are not subject to income withholding for child support;  For whom the payor of income is required by the IRS to file a 1099 MISC form; and  Who is a natural, individual person, NOT a corporation, government, business trust, estate, partnership, or other legal entity, however organized.</p>					